

VISION

“Produce educated, intellectually – enlightened, scientifically – advanced, technologically – equipped and functionally – disciplined citizens capable of carrying out the most vital, practical and intellectual tasks of the society with courage, confidence, self – reliance and self – actualization.”

MISSION

Smt. N.P.S. Government College for Women, Chittoor Strives to “to produce an academic pool of patriotic, secular, Knowledgeable, Competent, skilled, technical and resourceful women graduates and postgraduates in Science, Commerce, Business and Humanities streams by inculcating in them the qualities of self - learning, self- reliance. Self – dependence with a view to empower them with all virtues and enlist their participation in national development.”

Leadership and Governance:

The head of the institution, Principal of the college gives a briefing of the vision and mission to the staff which is also published in the prospectus of the college. The faculty of the college in turn gives the same briefing to the students of the college in their respective introductory lectures. The principal of the college, under the guidance of higher authorities i.e. the commissioner of collegiate education, Regional joint director along with the affiliating university officials, while in the process of executing the vision and mission of the institution, perform different functions like planning activities, deploying all resources for execution, monitoring the execution process in association with College Planning and Developing Council, staff council and other college committees.

Decentralization is a keen aspect in participative management, as they being the two main pillars in any institution that could improve governance directly. The staff of the college headed by the principal plays a vital role in planning, decision making, implementation and perform different academic, administrative affairs. In order to have a smooth run of academic activities in the college, different committees are constituted with the involvement of the staff as coordinators and members and meet at regular intervals to discuss the affairs.

In order to have an effective leadership, the institution had adopted many initiatives and practices. The initiatives thus adopted, impacted the strategies adopted in furtherance of vision aiming at financial management, resource mobilization, effective utilization of human resources and overall efficiency enhancement. In the recent times, the college had broadened its horizons into the world of ‘Digital Learning’ through the implementation of on line teaching, effective knowledge sharing through different open educational resources, virtual teaching, learning management systems which are a remarkable aspect in college Upgradation.

College Administration: The Higher education department gives freedom to the principal, who is the academic and administrative head of the institution to function in order to fulfill the vision and mission of the institution. At the college level, the managerial decisions on all developmental activities of the institution as a whole are taken through deliberations of top level committees such as the CPDC / Staff Council and IQAC, which includes all the stakeholders' teachers, students, parents and the society apart from the elected representatives of teachers. The committees meet at regular intervals to take decisions accordingly. Academic and Administrative responsibilities are fairly divided among Staff council, IQAC, Academic cell, Finance committee, Admission committee, RUSA committee, Research committee and Examination committee for successful execution of tasks by reducing the burden of work on individuals and distributing responsibilities. The entire faculty involves in committees and the list of committees is displayed at the beginning of the academic year on the staff notice-board. This ensures transparency in policy execution. The responsibilities are communicated to the faculty member through regular staff council meetings. Various issues are taken up for discussion before arriving at a final decision.

At departmental level, Heads of the departments are given free hand to administrate their academic activities in coordination with the principal. The Heads of Departments monitor the functioning of the respective departments. Indents from the heads of the departments, suggestions for the development of the infrastructure according to the recent needs were brought to the notice of the special fee committee. The heads of the departments play a crucial role in the development of infrastructure of the college as per requirement, upgrading the departments time to time with the recommendations and proper utilization of the special fee committee.

Office Administration

The office administration of the college is headed by senior assistant followed by junior assistant and other class 4 staff. The office administration takes care of processing of financial affairs like scholarships, salary bills, any other administrative related expenditure and academic affairs like admissions, certificate issue and other examination related aspects.

Student council:

The student council fill the gap between faculty and students, identify the Student grievances and bring to the notice of Faculty and Principal.

The participative management contributes to the emergence of leadership besides fostering an element of creativity and collective functioning.